

**SDPI**  
SUSTAINABLE  
DEVELOPMENT  
PERFORMANCE  
INDICATORS

# Progress Report

## Credo Impact

MARCH 16, 2024



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## Indicator List

You will find below a compilation of data for all the indicators that have been filled (partially or completely) in the SDPI Online Platform.

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## **Tier II**

Thresholds-based and  
Transformative Indicators





## B. Socioeconomic Area

### II.B.3 CEO-worker pay ratio

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#### Focus

#### TREND

To disclose for the last 5 years to gauge the degree of progress.

#### SUSTAINABILITY THRESHOLD OR NORM

The CEO-to-worker pay ratio shall not exceed 30:1.

#### RELATED SDGS



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#### Definition

This indicator focuses on the importance of tackling horizontal inequalities by measuring the CEO-to-worker pay ratio. It indicates the ratio of total compensation of the highest-paid executive in a company relative to the median compensation of the lowest quartile of employees.

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## Detailed Data

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Year	2018	2019	2020	2021	2022
CEO:Worker pay ratio	2:1	2:1	2:1	1:1	1:1

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## Assessment of Sustainability

**2022**



**2021**



**2020**



**2019**



**2018**



## II.B.7 Gender diversity—hiring

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### Focus

#### TREND

To disclose for the last 5 years to gauge the degree of progress.

#### SUSTAINABILITY THRESHOLD OR NORM

The hiring of women in an organization shall be no less than 40% of total hiring in any given year.

#### RELATED SDGS



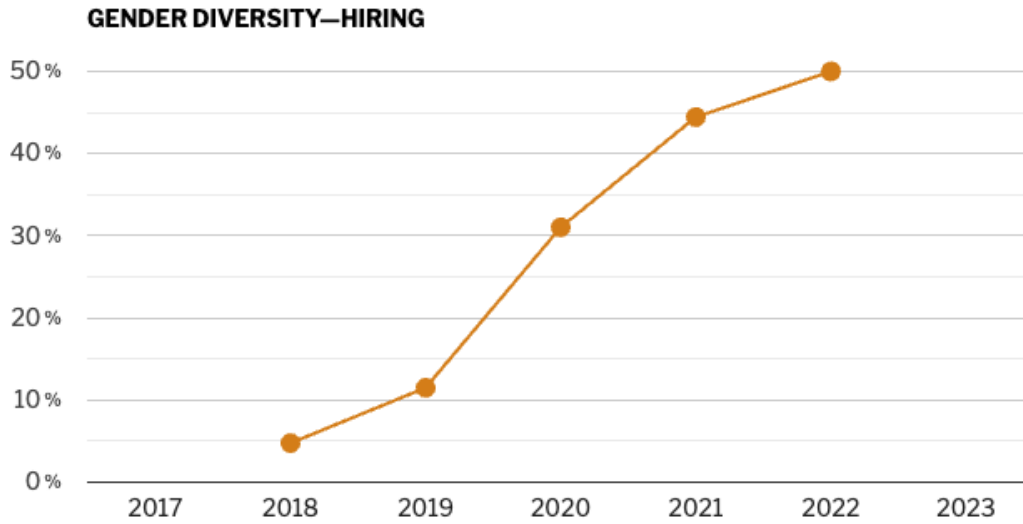
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### Definition

The extent to which there is gender parity in the hiring of women at the organization level.



## Data Visualisation



## Detailed Data

Year	2018	2019	2020	2021	2022
<b>Number of female employees hired</b>	5	13	45	80	100
<b>Number of male employees hired</b>	100	100	100	100	100
<b>Total hire</b>	105	113	145	180	200
<b>% of female hired</b>	4.76	11.50	31.03	44.44	50.00

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## Assessment of Sustainability

**2022**



**2021**



**2020**



**2019**



**2018**





## C. Institutional Area

### II.C.6 Number and percentage of women board members

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#### Focus

##### SUSTAINABILITY THRESHOLD OR NORM

The organization shall have at least 40% representation of women on the board in any given year

##### RELATED SDGS



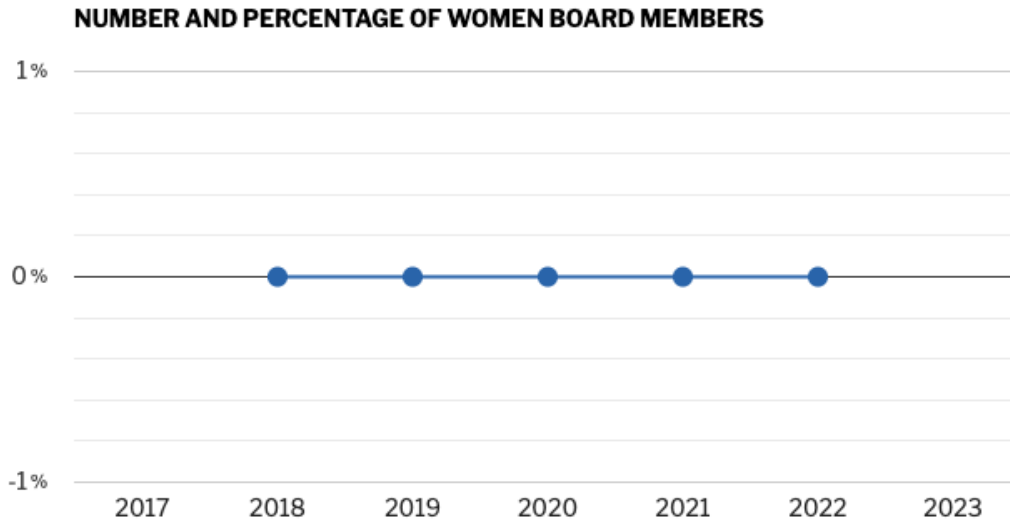
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#### Definition

This indicator comprises the number and percentage of women board members, and provides a quantitative measure of gender diversity within an organization

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## Data Visualisation



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## Detailed Data

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Year	2018	2019	2020	2021	2022
% of women board members	0	0			

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## Assessment of Sustainability

**2022**

N/A

**2021**

N/A

**2020**

N/A

**2019**



**2018**



**Online platform by UNRISD**  
to achieve the Sustainable Development Goals

**SUSTAINABLE  
DEVELOPMENT GOALS**



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